



February 2026

Dear Applicant,

Thank you for your interest in the position of Head of School at Drayton Green Primary School.

Drayton Green Primary School & St John's Primary School is a newly formed Federation of schools and we are seeking for an outstanding senior leader.

This is a rare and exciting opportunity for a high-caliber leader to join The Drayton Green and St John's Primary Schools Federation as Head of School, working within a strong partnership that includes an Outstanding school and a clear, ambitious vision for excellence.

This post is suited to aspiring or experienced senior leader who is ready to lead a school day-to-day, while benefiting from the strategic strength, professional support, and capacity of a federation.

Drayton Green Primary School is a welcoming and inclusive one-form entry school with a strong sense of community, high expectations, and an unwavering commitment to excellence for every child. The school hosts a Specialist Resource Provisions (SRP) for pupils with Special Educational Needs, serving children from across the borough. This specialist provision brings significant expertise, high-quality inclusive practice, and enhanced professional knowledge, which strengthens teaching, learning, and outcomes across the whole school. We pride ourselves on positive relationships, a calm and purposeful learning environment, and a culture in which staff are supported to grow and develop both professionally and personally.

The role of Head of School offers a unique opportunity to lead the operational and educational life of the school, while benefiting from shared strategic leadership, professional collaboration, and strong governance. This structure enables leaders to focus on teaching and learning, behaviour and culture, staff development, and pupil outcomes, without the isolation often associated with headship.

## **Why Join This Federation?**

### **The Strength of an Outstanding Partnership**

- Work within a federation that includes an Outstanding school, offering:
    - proven systems and structures
    - high expectations and strong outcomes
    - access to exemplary practice
  - Leaders are not isolated: Heads of School work collaboratively with an Executive Headteacher and federation colleagues.
  - Strategic decisions are shared, allowing Heads of School to focus on leading teaching, learning, behaviour, and culture.
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### **The Working Environment**

Across the federation, staff benefit from **exceptional working conditions**, including:

- A calm, purposeful atmosphere where **behaviour is exceptional** and children are eager to learn
- Supportive, respectful parents who value education and partnership with the school

Both schools are located in **Ealing**, one of London's most vibrant and well-connected boroughs, with **excellent transport links including Crossrail**.

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### **The Children and Community**

- Polite, well-mannered, and motivated pupils
  - Inclusive school communities with strong pastoral provision
  - A shared commitment to providing a **world-class education** for every child
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### **Professional Support and Career Incentives**

#### **Exceptional Leadership Development**

- Structured leadership support from an experienced Executive Headteacher, who coached and supported 7 Deputy head teachers who now hold headship positions - 5 of those lead "Outstanding" schools and one is the CEO of a multi-academy trust. The Executive Head believes that a knowledgeable, skilled workforce creates a happy and confident staff who can deliver exceptional outcomes.
- Opportunities to work across the federation and influence practice beyond one school
- Access to **high-quality CPD**, coaching, and professional networks
- Clear pathways for future system leadership roles

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## Why This Role Is Different

As Head of School, you will:

- Lead the **day-to-day operational and educational life** of your school
- Shape culture, standards, and pupil outcomes
- Be empowered to lead, while **never leading alone**
- Benefit from the stability, challenge, and ambition of a federation model

This is an ideal role for leaders who want **impact, growth, and sustainability**, without the isolation often associated with headship.

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## Who We Are Looking For

We are seeking leaders who:

- Are values-driven, reflective, and ambitious
- Have strong experience in primary education and leadership
- Can inspire staff, pupils, and parents
- Thrive in a collaborative, high-expectation environment

## Visits and Further Information

The application form should be completed and returned to the school by the closing date, please email your application to: [finance@draytongreen.ealing.sch.uk](mailto:finance@draytongreen.ealing.sch.uk)

The person specification outlines the minimum requirements for shortlisting and appointment. Applicants are advised to address all relevant aspects within their supporting statement. Your supporting statement should be no more than four A4 pages in Arial, font size 11, or equivalent.

Candidates are **strongly encouraged to visit** the schools to fully appreciate the federation, the environments, and the opportunities on offer.

Tours of the schools will take place:

- Wednesday 25/02/2026 13:30
- Thursday 26/02/2026 9:00am
- Monday 02/03/2026 9.30am
- Tuesday 10/03/2026 9.30am

Visits can be arranged by prior appointment. To join a tour please contact:

Email: [admin@draytongreen.ealing.sch.uk](mailto:admin@draytongreen.ealing.sch.uk) Tel: 020 3829 8204

Please note the **closing date for applications is: 12.00pm on Wednesday 11<sup>th</sup> March 2026**

**Interviews** for successfully shortlisted candidates will be held on **Friday 20<sup>th</sup> March 2026**

Candidates who are successfully short-listed will:

- deliver a short presentation,
- undertake a task involving teaching and learning
- complete an in-tray exercise and
- attend an interview

Drayton Green and St John's Primary Schools Federation is committed to safeguarding and promoting the welfare of children. The successful candidate will be required to undertake an enhanced Disclosure and Barring Service (DBS) check. The Federation reserves the right to research shortlisted candidates on social media platforms and the internet, and the recruitment panel may take this information into consideration during the recruitment process.

Yours faithfully,

**Milan Stevanovic**  
Executive Headteacher